



COMMUTER CHOICE

A Federal Tax Benefit

Financial Savings for
You and Your
Employees

What is Commuter Choice?

The federal tax benefit, Commuter Choice, provides employers the opportunity to offer customized solutions to their employees' commuting challenges.

How Can it Help Business?

Employees often consider their commute to be part of the work day. Helping your employees find more affordable, more efficient, and less stressful ways to work can help improve productivity.

What Modes of Transportation Qualify?

Transit, vanpooling, and biking.

What are the 2016 Commuter Choice Tax Incentives?

Transit and vanpool passes or vouchers (\$255 per month)

Qualified parking spaces (\$255 per month)

Biking (\$20 per month)

Learn more: IRS Publication 15-B, "Employer's Tax Guide to Fringe Benefits,"

<https://www.irs.gov/pub/irs-pdf/p15b.pdf>

Commuter Choice & Employer Choice

Commuter Choice is a "menu" of transportation benefits

As the employer, you have the options to create choices that work for *your* business, *your* location, and *your* employees. Whether it's transit passes, or money towards vanpooling or parking, *you* can choose the benefit.

No matter what you choose, you can rest assured that you'll be helping your employees have easier, less costly commutes to work (and you'll be saving money on your payroll taxes!). Employees and job seekers look at the whole benefit package; use Commuter Choice as a recruitment and retention tool to drive and retain talent!

Offering a Commuter Choice program at your business or organization is easy. Speak with your Human Resources staff now. It can be as simple as setting up a new "deduction" in your payroll system. Speak to the ridesharing organization or transit agency in your area for public transportation, ride matching services, and more.

”

Commuter assistance is one of the key concerns of Westmoreland County businesses... in helping to create a more attractive business climate for area employers and employees.

- April, Employer
Southwestern PA

Freedom Transit

50 East Chestnut Street, Washington, PA 15301

(724) 223-8747